



# NBSC Newsletter (April-June, 2019)

राष्ट्रीय बैंक स्टाफ महाविद्यालय  
National Bank Staff College  
"Shaping Minds to Excel"

1. **70<sup>th</sup> Business Plan Meet:** The 70<sup>th</sup> BPM of HODs, ROs & TEs was organised at NBSC on 11<sup>th</sup> & 12<sup>th</sup> April 2019. Hon'ble Chairman and DMDs guided the deliberations.



*70th BPM in progress*

2. **Smart Classroom:** Hon'ble Chairman Dr H.K. Bhanwala, in the presence of DMDs Shri H.R. Dave & Shri R. Amalorpavanathan and all CGMs from HODs/ROs/TEs, inaugurated the *Smart-classroom* set up in NBSC. The Smart Classroom is technology enhanced classroom that fosters opportunities for teaching and learning by integrating learning technology, such as computers, specialized software, audience response technology, assistive listening devices, networking, and audio/visual capabilities. NBSC installed Europa Smart Board (Uroboard) along with 25 Nos. of tablets in one of its classrooms. The Smart Board offers ease of access, mobility, user-friendliness and effectiveness in transmission of learning. Combination of tablet and smart board forms a potent tool to create an interactive environment with an immersive experience.



*Hon'ble Chairman inaugurating Smart-Classroom*



*Keenly understanding the nitty-gritties*

3. **Change in guard:** Shri S.V Sardesai, CGM, took over as Principal of NBSC with effect from 1<sup>st</sup> May 2019 on retirement of Smt Toolika Pankaj. Shri S K Dora, GM was appointed as Vice Principal with effect from 1<sup>st</sup> May 2019 on his transfer to NBSC, Lucknow from FSPD, NABARD, HO.
4. **Academic Advisory & Syllabus Committee Meeting (AACS):** The seventh meeting of the AASC of NBSC was held on 17 May 2019 through Video Conference from HO, Mumbai. Shri R Amalorpavanathan, DMD chaired the meeting. The Training Calendar for 2019-20 encompassing new programmes, target group –wise programmes and international

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programmes proposed by NBSC was approved by the AACCS.

## 5. Training Need Assessment(TNA) exercise:

Marking a paradigm shift towards competency and demand based conduct of training programmes, NBSC for the second consecutive year successfully undertook the online TNA exercise mapping the training need of officers in Grade A/B/C.

## 6. Training programmes conducted during the quarter, April- June 2019:

NBSC conducted 15 programmes during the quarter. Of these, 12 programmes were in house and 03 programmes were on location. Some of the programmes conducted were as under:

### 6.1 Evaluation Programme for Direct Recruits:

Three 'Evaluation programme' (Phase-V) for 71 Direct Recruits were conducted, which marked the successful completion of a comprehensive and integrated Module-I of the Induction Programme for the Direct Recruits encompassing, the classroom based Induction Programme (Phase- I) at NBSC, Lucknow followed by Desk level training, familiarization at RO (Phase-II), attachment with DDMs (Phase-III) and Rural Immersion (Phase-IV) respectively.



*Jubilant DRs on completion of the module 1*

## 6.2 Retirement Counselling Programme:

The 63rd Retirement Counselling Programme for NABARD Officers was conducted from 8th May to 10th May 2019 at NBSC, Lucknow. The programme was attended by twenty seven officers from various HO departments and Regional offices. The programme covered various topics of interest and provided inputs which will be beneficial in post-retirement life such as spiritual approach to life, preventive and curative measures of health, medical and other retirement benefits / facility, post-retirement concerns, yoga - a way of life, investment opportunities and tax implications etc.



Left to Right  
Sitting on Chair: Vimal Raj Khuntia, Anoop Kumar, Keshab Kumar Sinha, S. K. Datta (Vice Principal), S. V. Sardesai (Principal), N. Jaisankar, Nivasa Lamba, Anand Rajani, Sukhinder Singh Bhawan, Vinod Kumar Bhat (Programme Director)  
Standing 1st Row: Suroj Sethi, R. K. Srivastava, Arijit Kumar Joshi, Debasish Ganguly, A. K. Goyal, S. P. Varma, Vinay Shanker, Shriika, K. R. Pina, D. V. R. Rao, Dhruva Kumar, R. K. Sumanth, Deb Raj, D. Raja  
Standing 2nd Row: D. S. Srinivasan, N. K. Dhanraj, Sanjiv P. Taneja, K. M. Rajput, Ganganath Singh, N. Palavasa Pandi, K. K. Srivastava

## 6.3 Programme on Foundational Impact Training and Mind-set Change for DDMs:

This innovative programme was conducted with the faculty support from Arbinger Institute (now Pratian Learning and Consulting), Bangalore. The trainees were DDMs who had completed two years in the districts. The programme involved understanding mind-sets, developing an outward mind-set, goal setting for impact, defining impact objectives and key results, etc. At the end of the programme, DDMs prepared action plans for enhancing their performance.

## 6.4 Climate Change Adaptation and Mitigation at Thoothikodi, Tamil Nadu:

The programme which focussed on vulnerabilities of the marine eco-system and the adaptation and mitigation strategies for such an eco-system was conducted with faculty support from Suganthi Devadason Marine Research

Institute (SDMRI) and the Central Marine Fisheries Research Institute (CMFRI). A field visit to the on-going project funded under NAFCC viz., “Management and Rehabilitation of Coastal Habitats and Biodiversity for Climate Change Adaptation and Sustainable Livelihoods in the Gulf of Mannar was organised during the programme.



*Participants setting out on field visit*

## 6.5 Programme on Hi-tech Agriculture for Senior Officers at Kangra, HP from 24-26 June 2019

The programme was organised in association with Chaudhry Sarwan Kumar Himachal Pradesh Vishvidyalya (CSKHPV) and Institute of Himalayan Bio resource Technology (IHBT, CSIR), Palampur. The participants were given exposure to hi-tech interventions in agriculture e.g. Hi-tech polyhouses, natural farming practices, semi-automatic grafting by use of robots, hydroponics, aeroponics, cultivation of medicinal and aromatic plants, crispy fruit technology, oil extraction technology for various medicinal plants and flowers etc.



*Demo of semi-automatic grafting by use of robot*

## 6.6 Programme on Agriculture and Agri marketing Scenario in India, ICAR, Hyderabad from 26-28 June 2019:

The programme was organised in collaboration with National Academy of Agricultural Research Management (NAARM), ICAR. The participants were given exposure to GPS, IOT applications in agriculture, use of biotechnology in field crops with specific reference to ‘Golden Rice’. Field visit during the programme was to ‘a-Idea’ hub of NAARM. a-IDEA (Association for Innovation Development of Entrepreneurship in Agriculture), is a Technology Business Incubator (TBI) hosted by ICAR-NAARM & Department of Science & Technology, Govt. of India (DST, GOI). a-IDEA fosters innovation and entrepreneurship in agriculture.



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**7. NBSC Lecture Series 2019:** The series is aimed at enriching the understanding of staff members on current topics and issues pertaining to agriculture and rural development. Series covers lectures delivered by Subject Matter Specialists and experts. During the quarter the following lectures were streamed.

- “Creating Ecosystem for innovation led Rural Growth” by Shri. Sonam Wanchuk, founder of Students’ Educational and Cultural Movement of Ladakh (SECMOL).
- “Nature Based Climate Change Adaptation” by Dr. Saudamini Das, NABARD Chair Professor, Institute of Economic Growth (IEG)

**8. Nab-Quiz:** Nab-Quiz is an innovative approach towards knowledge dissemination with an incentive mechanism for knowledge acquisition. A prize money of Rs.5,000/-, Rs.3,000/- and Rs.2,000/- for 1st, 2nd and 3rd rankers respectively has been fixed. During the quarter the following Nab-Quiz were held.

Date	1 <sup>st</sup> Rank	2 <sup>nd</sup> Rank	3 <sup>rd</sup> Rank
<b>10.04.19</b>	<b>MSME</b>		
Winner	Harsh Raghuram	Danush Bansal	Dheeraj Waghe
<b>08.05.19</b>	<b>Microfinance</b>		
Winner	Janardhan Banathia	Shahbaaz khan	T. Sudheer
<b>12.06.19</b>	<b>Credit Planning</b>		
Winner	Danush Bansal	Shahbaaz khan	Gurpreet Singh

**9. Celebration of International Yoga day:** The international yoga day was celebrated in the campus on 21<sup>st</sup> June 2019 with a pledge to make yoga an integral part of the daily life.



**10. New Initiative: NBSC-BIRD Study Circle:** With a view to enhance the knowledge base of staff members of NBSC and BIRD on contemporary issues of relevance to agriculture and rural development, NBSC started a brainstorming series under the captioned theme. The first of such lecture and deliberation was on ‘Water Procurement’ by Shri. Sunil Kaushik, FM, NBSC on 21 June 2019. The lecture dwelled on the prevailing drought conditions in the country with rural masses facing acute shortage of drinking water. The deliberations aimed at finding innovative solution(s) for the above problem with special focus on district Latur in Maharashtra chosen as benchmark for highlighting the problem and possible interventions.

**11. Capacity Building of Faculty Members:** During the quarter four FMs were deputed for various on-location programmes under capacity building initiatives for FMs.

**12. Promotion of Rajbhasha:** For capacity building of Staff members, a workshop on use of Unicode, goggle voice typing, dictation IEO, etc. was organised.