



NBSC Newsletter (July – Sept 2020)

राष्ट्रीय बैंक स्टाफ महाविद्यालय
National Bank Staff College
“Shaping Minds to Excel”

1. Chairman’s visit to NBSC – 17th August 2020

Dr. G. R. Chintala, on his maiden visit to NBSC on 17 August, 2020 as Chairman, NABARD, addressed FMs of both NBSC and BIRD, Lucknow. He outlined the vision of the organisation and emphasised that NABARD needs to play critical roles in both its developmental and business functions since both are not only complementary to each other but are also mutually reinforcing.



He enumerated a few of recent initiatives of NABARD viz., development of PACS as MSC, credit intensification in treated watersheds, credit linkage of FPOs with mainstream banks, etc. He also emphasised that NABARD has a pivotal role to play in the centrally sponsored scheme on “Micro food processing Enterprises (FMEs)”.

2. Launching of NBSC’s new version of e-LMS – Nabscholar – 17th August 2020

NBSC added another feather to its cap with the launch of new and upgraded version of Nabscholar, its multifunctional e-LMS platform, at the hands of our Honourable Chairman Dr. G. R. Chintala. The new platform was put in place with the support of DIT, HO & HRMD, HO. The new platform would

cater to all the academic and administrative requirements of NBSC and will, in due course, prove to be a one-stop window for online training, self-paced learning, quizzes, crosswords, surveys and also for administering, monitoring and managing of both macro and micro learnings of NABARD Staff.

3. Quick Study on Online Training through CISCO-WebEx - 17th August 2020

A quick study on online training through CISCO WebEx was undertaken by Shri Shankar Doraiswamy, FM of NBSC, in order to understand the future requirements of online training based on past experience and feedback of the trainees who were trained through CISCO WebEx. The study was conducted through online survey mode and sought responses from FMs of all TEs of NABARD as also trainees of NBSC.



Chairman released the study report and appreciated the efforts of NBSC. The report indicated the preference of trainees for online training programmes as also the need for enhancing the infrastructure requirements of our offices to ensure seamless delivery of training programmes.

4. Training programmes conducted during the July – September 2020 quarter:

NBSC conducted 34 training programmes during the quarter covering about 900 officers. The training programmes were redesigned to conform to distant learning pedagogy to maximise learning. There were a few initial challenges with respect to adaptability and infrastructural constraints and the same were sorted out expeditiously. Some of the important programmes conducted during the quarter were as under:

4.1 RRBs & RCBs- Financial Ratio Analysis based on PAR in ENSURE [Grades A/B/C] - 17-18 July 2020

The training programme was well received by most of the participants. The major takeaways included learning:

- Skill in analyzing the balance sheet of banks and financial institutions.
- Technique of downloading reports and returns from ENSURE & utilization of various data and ratios available in ENSURE

4.2 Programme on Appraisal and Monitoring of Infrastructure Projects under RIDF [Grades A/B/C] – 24-25 July 2020

The major takeaways included learning:

- Skill relating to techno-economic appraisal of various kinds of infrastructure projects under agriculture, social infrastructure and rural connectivity sectors.
- The guidelines on tendering, work orders, quality control, etc.,

- Skill relating to processing of drawl applications / release of funds, documentation, etc.

4.3 Programme on Project Cycle Management and Log frame Analysis [PCM-LFA] - [Grades A/B/C] - 10-11 Aug 2020

The major takeaways included:

- Hands-on experience to trainees on the various tools of PCM-LFA technique like problem tree analysis, objective tree analysis, stakeholder analysis, alternative analysis, log frame analysis using four by four matrix, etc.

4.4 Programme on financing NBFCs, NBFC-mFIs and SFBs [Grades A/B/C] - 26-28 Aug 2020

The major takeaways included learning:

- Basic business models and aspects relating to NBFC, SFB regulations, and the challenges faced by these institutions.
- How to understand the financials of these institutions.
- NABARD's refinance policy to NBFCs, NBFC-mFIs, SFBs and also appraisal of refinance proposals using Case exercises

4.5 Programme on Business Development Plan and Sustainability of POs [Grades A/B/C] - 03-04 Sept 2020

The major takeaways included learning:

- Skill for preparation of Business Plan, on-Boarding of FPOs on the Commodity Exchange platform, FPO Rating and availing Loans under Credit Guarantee facility.

4.6 Programme on understanding State Finance and State Budget for promotion and marketing of NABARD's Business Products - [Grades A/B/C] - 24-25 Sept 2020

The major takeaways included:

- Understanding nuances of State Government Finance.
- Learning skill-set for marketing of NABARD Business products
- Risk ratings of State government

5. NBSC and BIRD jointly celebrated NABARD foundation day with gaiety – 14th July 2020

NBSC and BIRD, Lucknow jointly celebrated 39th NABARD's foundation day on 14 July, 2020. At the outset, Shri Shankar A. Pande, Director, BIRD & CGM, UP, RO addressed all the staff members and congratulated all for the stupendous progress of the organisation.



Shri Sanjay Kumar Dora, Principal emphasised that NABARD has been respected by all stakeholders due to its unique ability to identify the grass root level problems, launch innovative solution driven pilots, learn and upscale the initiatives. He also highlighted some of the recently launched initiatives of NBSC viz. NBSC-in-voice, NBSC quiz,

NBSC lecture series, Newsletter, Journal, NBSC policy tracker, NBSC @ ROs, etc. to expand its outreach.

6. NBSC Crossword – 14th July 2020

On the occasion of 39th Foundation Day of NABARD, NBSC launched another initiative 'NBSC Crossword' for the benefit of all staff members of the bank. This initiative of NBSC is to facilitate 'Learning through Fun'. The objective of the first crossword puzzle was to look back and travel down our institutional memory-lane on the occasion of the foundation day of NABARD through an engaging fun activity.

7. NBSC-in-Voice” LIVE - 14th July 2020

On the occasion of the 39th Foundation Day of NABARD, NBSC launched the next podcast of NBSC-in-Voice on its Telegram Channel on “Evolutionary journey of NABARD and milestones”. With a view to recall our journey that began in 1982 and traverse through various important milestones and innovation of our great institution, the second edition of NBSC-in-Voice was released. Celebrating milestones will not only give us an opportunity to stop, reflect and introspect on our achievements but also inspire, guide and illuminate our future road map.

8. NBSC Policy Tracker – 14th July 2020

On the eve of 39th Foundation Day, NBSC launched yet another initiative for enhancing the knowledge levels of its Officers and Staff members. NBSC Policy Tracker is a micro-learning initiative to keep our officers abreast of the important

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developments in the policy sphere of banking and finance.

9. NBSC anchored its first 'Panel Discussion' on "Agriculture Reforms and Role of NABARD" – 21st July 2020

In yet another initiative, NBSC organised the first ever Panel Discussion on "Agriculture Reforms and Role of NABARD" through video conferencing on 21st July 2020. Shri L. R. Ramachandran, CGM (DOR), Dr. K. J. Satyasai, CGM (DEAR) and Shri Nilay Kapoor, CGM (FSPD) were the experts in the panel discussion anchored by Shri Subrat Kumar Nanda, DGM/FM, NBSC. The event was live streamed to all HODs/ROs/TEs through VC.



Shri S. K. Dora, Principal, NBSC at the outset welcomed the experts and the participating staff and explained that the purpose of a panel discussion is to bring together top talent and experience in one area so that a group of experts can share and build upon each other's experience and create the right kind of awareness among our officers to explore the subject fully.

10. 7th NBSC Lecture Series – 6th August 2020

As a part of the NBSC Lecture series, Prof. Santosh Kumar of National Institute of Disaster Management

delivered the 7th lecture of the series on the topic 'Impact of Covid-19 on Agriculture and the way out' on 06th August 2020 from the New Delhi regional office of NABARD through Video Conferencing. Prof. Santosh Kumar, is an economist and disaster management Specialist. The event was live-streamed to all HODs/ROs/TEs.



11. "Blogging an effective tool for learning" – 02 September 2020

NBSC in yet another pioneering initiative launched a "Discussion Forum" to promote academic discussions among members of NABARD community on contemporary issues of importance and relevance to NABARD. With the rapid advancement of information and communication technology, blogging has become an increasingly popular technological tool in the context of learning.

Blogs provide opportunities for people to publish their thoughts, opinions and also share their knowledge and experiences in an online environment. Blogs can not only be an effective tool for knowledge sharing but also can be used to enhance writing, reflective and critical thinking skills. Blogging in the Organisational space can promote a feeling of belongingness and connectedness, a feeling that members matter to one another and to the Organisation. It can

also be used as a survey instrument to elicit responses on important organizational issues and challenges.

The **NBSC Discussion Forum** went live on 02 September, 2020 in NABNET with the first topic ‘Road ahead for NABARD in making SHG bank linkage programme a sustainable one’, initiated by Shri. S. K. Nanda, FM, NBSC.

12. NBSC Study Circle on “Fragility of NBFCs”

The NBSC Study Circle has been instituted to enhance the knowledge base of the Faculty Members and staff of NBSC on contemporary issues of relevance to NABARD. The first such brainstorming session for the academic year 2020-21 was held on “Fragility of NBFCs” on 31st August 2020.

Dr. Vivek Pathania, FM, NBSC made a presentation covering the financial status of NBFCs in India, causes of liquidity crisis faced by the NBFCs and its implications on the financial system. In addition, the GoI interventions to boost the liquidity of NBFCs were also discussed. The presentation was followed up with discussions and opinion sharing by the participants.



13. Operationalisation of incentive based self-paced e-learning:

In line with Circular No. 225 dated 14 August 2020 issued by HRMD, HO on “Guidelines on capacity building through self-paced e-learning and linking with PAR”, NBSC operationalised the Nab scholar e-learning module and made it functional for registration and self-paced learning by Grade A, B & C officers. Operationalisation of incentive based self-paced e-learning is expected to complement the on-line/on-site instructor-led training and would also optimise blended learning.

14. NBSC anchored its second ‘Panel Discussion’ on “Role of Agriculture Infrastructure in boosting Rural Economy” – 29th September 2020

In tune with the current requirements, NBSC anchored the second edition of its Panel Discussions on ‘Role of Agriculture Infrastructure in boosting Rural Economy’. Shri Vivek Pathania, FM, NBSC anchored the panel discussions. The topics and the panellist for the discussion were as under:

Topic	Panellist
“Diversification in agriculture through interest subsidy and credit enhancements: Prospects and challenges”	Shri Arun Tiwari, Chairman, IndusInd Bank.
“Role of Post-Harvest Management Infrastructure in triggering exports from Livestock Sector”	Dr. Smita Sirohi, Advisor GoI, Indian Embassy, Belgium
“Challenges in effective implementation of marketing	Dr.R.S. Pundir, Prof. & Head, Agribusiness Economics &

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Topic	Panellist
infrastructure: linking FPOs to e-NAM”	Policy Deptt. AAU, Anand
“Investment in rural and agriculture infrastructure as a counter-cyclical policy for revival of Indian economy – Prospects and Challenges”	Shri. S.K. Dora, CGM & Principal, NBSC, Lucknow

The panel discussion was well received by officers and staff members of NABARD and nearly 125 of them participated in the panel discussions.

15. **Shri Sushrut V Sardesai, Principal NBSC bids adieu to NABARD:**

Shri Sushrut V Sardesai, Principal/ CGM, NBSC superannuated from the services of the Bank as at the close of business on 30th June 2020. Shri Sardesai rendered 36 years of service in NABARD. The farewell function was attended by all the staff members of NBSC & BIRD, close-associates/retired colleagues of NABARD and family members.

In his farewell address, Shri Sardesai spoke of his incredible journey in the bank and expressed his gratitude to NABARD for all the myriad experiences, exposure, challenges and opportunities in his service life. He thanked all the colleagues who traversed the path with him and conveyed his best wishes to one and all.

16. **Shri S K Dora takes over as Principal of NBSC, Lucknow**

With his elevation as Chief General Manager, Shri Sanjay Kumar Dora took

over as Principal of NBSC with effect from 1st July 2020.

17. **Celebration of Hindi Diwas – 14th September 2020**

14 सितंबर 2020 को हिंदी दिवस के अवसर पर राष्ट्रीय बैंक स्टाफ महाविद्यालय में बड़े ही हर्षोल्लास से हिंदी दिवस समारोह का आयोजन किया गया। समारोह की अध्यक्षता श्री संजय कुमार दोरा, प्रधानाचार्य/मुख्य महाप्रबंधक ने की। समारोह में उत्तर प्रदेश के प्रसिद्ध हास्य-व्यंग्य कवि श्री सर्वेश अस्थाना जी मुख्य अतिथि के रूप में आमंत्रित थे। सभा को संबोधित करते हुये प्रधानाचार्य जी ने कहा कि “हिंदी भारतीय संस्कृति का अटूट अंग है। स्वतंत्रता संग्राम के समय से यह राष्ट्रीय एकता और अस्मिता का प्रभावी व शक्तिशाली माध्यम रही है। अपनी भाषा में कामकाज करना जितनी गौरव की बात होती है उतनी ही आत्म सम्मान की बात भी होती है।” इसके साथ ही उन्होंने सभी स्टाफ सदस्यों से आग्रह किया कि वे अनुवाद पर आश्रित न होकर मूल रूप से हिंदी में अपना विचार व्यक्त करें तथा अपने कार्यालयीन कामकाज में सरल हिंदी का प्रयोग करें। हिंदी प्रतियोगिताओं के विजेता स्टाफ सदस्यों एवं प्रतिभागियों को पुरस्कार प्रदान किए गए। श्री अस्थाना जी द्वारा प्रस्तुत व्यंग्यात्मक कविताएं श्रोताओं को जहाँ एक ओर अंदर तक आंदोलित कर गई वहाँ शुद्ध हास्य रस की कविताएं हंसी से लोटपोट कर गई।
